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METALFORM EDU Case Study: HTT, Inc.



CASE SUMMARY

By leveraging METALFORM EDU's large catalog of courses, HTT, Inc. was able to create a consistent and effective training program to implement across different areas of the company.

Why METALFORM EDU?

Before using METALFORM EDU, HTT, Inc. conducted most of its training via PowerPoint. While successful, using PowerPoint provided different training to employees based on who was providing that training. One main reason for implementing METALFORM EDU was to standardize how all employees go through the same training so that everyone follows the same methods, procedures and language on the shop floor.

In addition to providing a consistent training program, METALFORM EDU's metalforming library helps employees who have never worked in a stamping environment. HTT, Inc. has identified a number of machine operators who have the potential to become set-up technicians. By using METALFORM EDU's die-setting training, these machine operators can be trained to become excellent set-up technicians.

RESULTS OF METALFORM EDU IMPLEMENTATION

Currently, four percent of HTT, Inc.'s employees use METALFORM EDU for training, with 25 percent of the company's workforce expected to take part within the next few months. METALFORM EDU is giving HTT, Inc. employees the knowledge and tools needed to do their jobs safely, effectively and consistently. Through the supervisory skills courses, HTT, Inc.'s leads are collaborating more successfully on the shop floor.

Supervisors also expect a decrease in die crashes and mis-hits/feeds once the majority of the shop floor workforce is trained with METALFORM EDU.

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One supervisor told me that if we had METALFORM EDU's training a year ago, we would have prevented a \$12,000 die crash.”

- Brandon Nickels, HR & Safety Specialist

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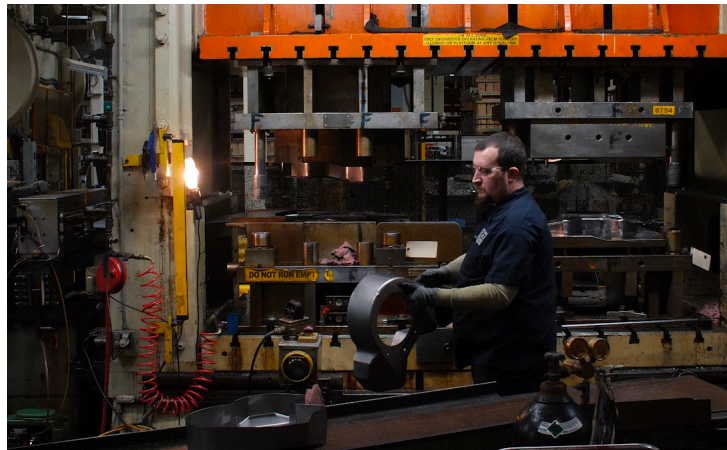
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About HTT, Inc. – World-Class Metal Stamping

Companies of every size from various industries have trusted HTT, Inc. with their metal stamping needs. Founded in 1985 with a team of 10 in a 2,200-sq.-ft. operation, HTT, Inc. now boasts more than 140 employees in 161,000 sq. ft. of production space. From tool design and prototyping services to an engineering-driven production environment to

end-to-end project management that takes projects from concept to finished product, HTT, Inc. harnesses its inhouse expertise and skills to create metal parts that customers can count on.



HTT, Inc. has been a PMA member since 2018.

Location: Sheboygan, WI

Founded: 1985

Total Employees: 140

Facility Size: 161,000 sq. ft.

Industries Served:

aerospace, agriculture, automotive, construction, dental, lighting, medical, military and telecommunications

Capabilities:

metal stamping, deep draw, multi-strip, welding, tool and die, powder coating, fabrication and wire EDM

Website: www.htt-inc.com



Before METALFORM EDU, we conducted most of our training via PowerPoint and in-person. Now, our employees are taking classes online at their own pace, and then going to the shop floor to see what they learned in action."

- Brandon Nickels, HR & Safety Specialist

To find out how METALFORM EDU can unleash your workforce's true potential, contact

PMA's METALFORM EDU team

216-901-8800

METALFORMEDU@pma.org.

www.PMA.org/METALFORMEDU